



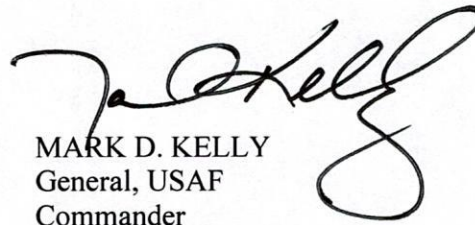
DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR COMBAT COMMAND

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MEMORANDUM FOR ALL NAF CCs DOWN TO THE WINGS

SUBJECT: The Bridge and Bridge Chats

1. In February 2020, Air Combat Command (ACC) launched "The Bridge". The Bridge website is a multi-faceted tool that connects our people with resilience and prevention guidance, resources and critical information to help equip, engage and empower our Airmen, Guardians and families. Please bookmark the site, discuss it with your teams and provide feedback to help us shape content. <https://www.acc.af.mil/About-Us/The-Bridge>
2. One of the tools available on The Bridge are "Bridge Chats". Following the 2019 CSAF Resilience Tactical Pause, we received overwhelming and consistent feedback from across the command indicating our teams wanted increased and consistent opportunities to have small group discussions with their teammates and leaders. Bridge Chats are ACC's answer to the feedback received.
3. Bridge Chats are distributed monthly, covering a wide range of topics that serve as reminders of our Air Force Core Values and leadership competencies, and offer opportunities to address issues that impact mission readiness. I expect Bridge Chats to be conducted monthly at all levels, while allowing commanders to retain flexibility to address the topic in a way that best meets the demand of their respective unit. Discussions can take place as part of the normal battle rhythm (staff meetings, shift changes, guard mounts, etc.).
4. Bridge Chat completion is not tracked. Instead, we are collecting feedback across the command by adding questions to the DEOCS. These questions are designed to vector the effectiveness and impact of squadron/flight/section Bridge Chats.
5. Questions about The Bridge or Bridge Chats can be directed to Ms. Sara Wilson, Chief of Integrated Community Services, at DSN 574-6514 or 757-764-6514 or sara.wilson.8@us.af.mil.


MARK D. KELLY
General, USAF
Commander

SEP 23 2021

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